FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL
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## Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name an		A Director A 10% C																
(Last)	(Fir	rst) (	Middle)		3. Date of Earliest Transaction (Month/Day/Year) 12/09/2003							X	below	,	Other below) n of the Board			
(Street)					4. If An	4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable Line)				
(City)	City) (State) (Zip)										X	Form filed by One Reporting Person Form filed by More than One Reporting Person						
		Tabl	e I - Non-	-Deriva	tive S	ecuriti	es Acc	uired,	Dis	oosed o	f, or	Bene	ficially	Owne	d			
Date			2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)			A) or 3, 4 and	Securit Benefic	ficially ed Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
								Code	v	Amount	(A (C	A) or D)	Price	Transa	ction(s) 3 and 4)		(mour 4)	
Common	Stock			12/09/	2003			S		100		D	\$8.57	43	80,900	D		
Common	Stock			12/09/	2003			S		100		D	\$8.6	43	80,800	D		
Common	Stock			12/09/	2003			S		300		D	\$8.62	43	80,500	D		
Common	Stock			12/09/	2003			S		100		D	\$8.64	43	80,400	D		
Common	Stock			12/09/	2003			S		100		D	\$8.7	43	30,300	D		
Common	Stock			12/09/	2003			S		200		D	\$8.79	43	30,100	D		
Common	Stock			12/09/	2003			S		300		D	\$8.8	42	9,800	D		
Common	Stock			12/09/	2003			S		200		D	\$8.802	42	29,600	D		
Common	Stock			12/09/	2003			S		100		D	\$8.81	42	29,500	D		
Common	Stock			12/09/	2003			S		100		D	\$8.84	42	9,400	D		
Common	Stock			12/09/2003				S		500		D	\$8.85 4		28,900	D		
Common Stock			12/09/2003				S		200		D	\$8.855	42	28,700	D			
Common Stock				12/09/2003				S		400 D		D	\$8.86	42	28,300	D		
Common	Stock			12/09/	2003			S		100		D	\$8.862	42	28,200	D		
Common	Stock			12/09/	2003			S		100		D	\$8.892	42	28,100	D		
Common Stock 1			12/09/2003				S		100		D	\$8.9		28,000	D			
Common	Stock													8,1	69,094	I	By Trust	
		Та	ble II - Do							sed of, o				wned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution E if any (Month/Day)	d 4 Date, T	ransactio	5. N of Der Sec Acc (A) Dis of (	lumber ivative curities juired or posed D) tr. 3, 4	<u> </u>	xercis	sable and 7. Title and Amount of		8. P Deri Sec (Ins	ivative urity tr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
Explanation	of Respons	es:		c	ode V	(A)		Date Exercisa	ble [	Expiration Date	Title	of Shar						

Eileen Gagnon, Attorney-In-

12/10/2003

**Fact** 

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).