FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

(OMB APPROVAL	
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Common Stock 10/14/2003 1								٠,												
Common Stock 10142003 2 2 2 2 2 2 2 2 2	1. Name and Address of Reporting Person* HALL DAVID															ck all ap _l	all applicable)			
Common Stock 10142003 10142	(Last)	(Fi	rst)		` ,									below) below)						
Table 1 - Non-Derivative Securities Actualized (Parison Reporting persons) Parison Reporting Persons Reporting Persons Reporting (Parison Reporting Persons) Parison Reporting Persons Reporting Perso	(Street)					4. If A	4. If Amendment, Date of Original Filed (Month/Day/Year)									dividual c	vidual or Joint/Group Filing (Check Applicable			
Decembed	(City)	(St	(State) (Zip)													Forn	n filed by Mor		, ,	
Date			Tab	le I - Non-	Deriva	tive S	Secui	rities	Acq	uired,	Dis	posed o	f, or	Bene	eficially	/ Own	ed			
Common Stock 10/14/2003 S S S D S 11/14 475,005 D C C C C C C C C C					Date		Execution Date, ar) if any		Transaction Code (Instr.		Disposed Of (D) (Instr. 3, 4 and				Securities Beneficially Owned Following		Form: Direct (D) or Indirect	of Indirect Beneficial Ownership		
Common Stock 10/14/2003 S 291 D \$11.16 475.084 D										Code	v	Amount	() (I	A) or D)	Price	Trans	action(s)		(instr. 4)	
Common Stock	Common	Stock			10/14/2	2003				S		795		D	\$11.19	4	75,205	D		
Common Stock 10/14/2003 S 100 D \$11.14 474,693 D	Common	Stock			10/14/2003					S		121 I		D	\$11.16	475,084		D		
Common Stock 10/14/2003 S 100 D \$11.09 474,593 D	Common	Stock			10/14/2	2003				S		291		D	\$11.15	4	74,793	D		
Common Stock 10/14/2003 S 100 D \$11.13 474,493 D	Common	Stock			10/14/2	2003				S		100		D	\$11.14	4	74,693	D		
Common Stock	Common		10/14/2003					S		100		D	\$11.09 4		74,593	D				
Common Stock	Common	Stock			10/14/2	2003				S		100		D	\$11.13	4	74,493	D		
Common Stock	Common	Stock			10/14/2	2003				S		100		D	\$11.12	4	74,393	D		
Common Stock 10/14/2003 S 300 D \$11.18 473,793 D	Common	Stock			10/14/2	2003				S		200	\perp	D	\$11.1	4	74,193	D		
Common Stock 10/14/2003 S 93 D \$11.23 473,700 D Common Stock 10/14/2003 S 100 D \$10.9 473,600 D Common Stock 10/14/2003 S 100 D \$11.04 473,500 D Common Stock 10/14/2003 S 100 D \$11.01 473,400 D Common Stock 10/14/2003 S 100 D \$11.21 473,300 D Common Stock 10/14/2003 S 200 D \$11.21 473,300 D Common Stock 10/14/2003 S 200 D \$11.22 473,100 D Common Stock 10/14/2003 S 100 D \$11.05 473,000 D Common Stock 10/14/2003 S 100 D \$11.05 473,000 D Common Stock 10/14/2003 S 100 D \$11.05 473,000 D Common Stock 10/14/2003 S 100 D \$11.05 473,000 D Common Stock 10/14/2003 S 100 D \$11.05 473,000 D Common Stock 10/14/2003 S 100 D \$11.05 473,000 D Common Stock 10/14/2003 S 100 D \$11.05 473,000 D Common Stock 10/14/2003 S 100 D \$11.05 473,000 D Common Stock 10/14/2003 S 100 D \$11.05 473,000 D Common Stock 10/14/2003 S 100 D \$11.05 473,000 D Common Stock 10/14/2003 S 100 D \$11.05 473,000 D Common Stock 10/14/2003 S 100 D \$11.05 473,000 D Common Stock 10/14/2003 S 100 D \$11.05 473,000 D Common Stock 10/14/2003 S 100 D \$11.05 473,000 D Common Stock 10/14/2003 S 100 D \$11.05 473,000 D Common Stock 10/14/2003 S 100 D \$11.05 Comm	Common Stock				10/14/2003					S		100		D	\$11.28		74,093	D		
Common Stock 10/14/2003 S 100 D \$10.9 473,600 D	Common Stock				10/14/2003					S		300		D	\$11.18	4	73,793	D		
Common Stock 10/14/2003 S 100 D \$11.04 473,500 D	Common Stock				10/14/2003					S		93		D	\$11.23	4	73,700	D		
Common Stock 10/14/2003 S 100 D \$11.01 473,400 D Stock 10/14/2003 S 100 D \$11.21 473,300 D Stock 10/14/2003 S 200 D \$11.21 473,300 D Stock 10/14/2003 S 200 D \$11.22 473,100 D Stock 10/14/2003 S 100 D \$11.05 473,000 D Stock 10/14/2003 S 100 D Stock 10	Common Stock				10/14/2003					S		100		D	\$10.9	4	73,600	D		
Common Stock 10/14/2003 S 200 D \$11.21 473,300 D Common Stock 10/14/2003 S 200 D \$11.2 473,100 D Common Stock 10/14/2003 S 100 D \$11.05 473,000	Common Stock				10/14/2003					S		100		D	\$11.04 4		73,500	D		
Common Stock 10/14/2003 S 200 D \$11.2 473,100 D Common Stock 10/14/2003 S 100 D \$11.05 473,000 D STrust Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) Conversion or Exercise Price of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3) Amount of Securities Securities Securities Securities Captiles Conversion or Exercise Price of Derivative Securities Securities (Instr. 4) Amount or Securities Securities Securities Securities Securities Securities Securities Captiles (Instr. 4) Code V (A) (D) Date Exercisable Expiration Date Exercisable Expiration Date Exercisable Expiration Date Securities Secu	Common Stock				10/14/2003					S		100		D	\$11.01 4		73,400	D		
Common Stock Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of Derivative Security (Instr. 3) 1. Title of Derivative Security Secur	Common Stock				10/14/2003				S		100		D	\$11.21		73,300	D			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of Derivative Security (Instr. 3) Price of Derivative Security Secur	Common Stock				10/14/2003				S		200		D	\$11.2	473,100		D			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security Security 1. Title of Derivative Securities (Month/Day/Year) 2. Conversion of Exercise Price of Derivative Securities (Month/Day/Year) 1. Title of Derivative Securities (Month/Day/Year) 2. Conversion of Exercise (Month/Day/Year) 1. Title of Derivative Securities (Month/Day/Year) 2. Conversion of Exercise (Month/Day/Year) 2. Conversion of Exercise (Month/Day/Year) 3. Transaction Date Exercisable and Expiration Date (Month/Day/Year) 4. Transaction Date (Month/Day/Year) 5. Number of Execurities Underlying Derivative Securities (Month/Day/Year) 8. Price of Derivative Securities Underlying Derivative Security (Instr. 3) 8. Price of Derivative Securities (Instr. 4) 9. Number of derivative Securities Underlying Derivative Security (Instr. 3) 9. Number of Derivative Securities (Instr. 4) 9. Number of Derivative Securities (Instr. 4) 9. Number of Derivative Securities (Instr. 3) 9. Number of Derivative Securities (Instr. 4) 9. Number of Derivative Securities (Instr. 3) 9. Number of Derivative Securities (Instr. 3) 9. Number of Derivative Securities (Instr. 4) 9. Number of Derivative Securities (Instr. 4) 9. Number of Derivative Securities (Instr. 4) 9. Number of Amount of Securities (Instr. 4) 9. Number of Derivative Securities (Instr. 4) 9. Number of Amount of Amount of Securities (Instr. 4) 9. Number of Amount of Amount of Securities (Instr. 4) 9. Number of Derivative Securities (Instr. 5) 9. Number of Amount of Securities (Instr. 4) 9. Number of Amount of Securities (Instr. 5) 9. Number of Derivative Securities (Instr. 5) 9. Number of Derivative Securities (Instr. 4) 9. Number of Amount of Securities (Instr. 5) 9. Number of Securities (Instr. 4) 9. Number of Amount of Securities (Instr. 4) 9. Number of Amount of Securities (Instr. 4) 9. Number o	Common Stock 10/1				10/14/2	10/14/2003				S		100		D	\$11.05	4	73,000	D		
(e.g., puts, calls, warrants, options, convertible securities) 1. Title of Derivative Security (Instr. 3) 1. Derivative Security Securit	Common Stock															8,	169,094	I	By Trust	
1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security Security Security Security Security Security Security Security Securitiv Securit			Ta													Owned				
Code V (A) (D) Exercisable Date Expiration of Title Shares	1. Title of Derivative Security (Instr. 3)	Conversion or Exercise Price of Derivative	Date	Execution Date, if any		ransact	ion costr. [n of Erivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4		xpiration Date		able and	7. Title and Amount of Securities Underlying Derivative Security (Instr		8. De Se (In	rivative curity	derivative Securities Beneficially Owned Following Reported Transaction	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	of Indirect Beneficial Ownership	
volenation of Deconocecy					c	Code V	, ((A) (E					Title	or Nun of	nber					

Eileen Gagnon, Attorney-In-

Fact

** Signature of Reporting Person

10/14/2003

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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